

MONTHLY NEWSLETTER

DREAM – DESIGN – DELIVER



LUNCH & LEARN: UNDERSTANDING AGES & AGPS ADNOC STANDARDS

As part of our commitment to continuous learning and technical excellence, our Engineering Team hosted a Lunch & Learn session focused on a comprehensive comparison of the AGES and AGPS ADNOC standards.

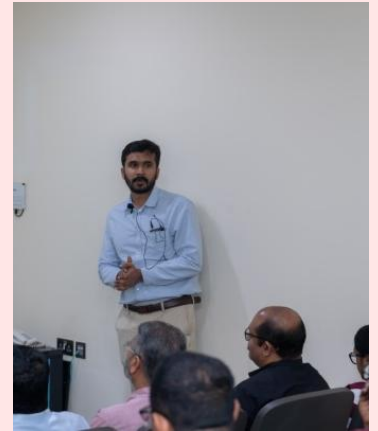


The session highlighted the key differences and updates between the two standards, with a focus on how these requirements influence project execution from both technical and commercial perspectives. The presentation covered key engineering disciplines, providing participants with a clear understanding of the revised requirements and their practical application across projects.

The discussion also emphasised the importance of aligning project activities with the latest ADNOC standards to maintain quality, consistency, and compliance throughout the project lifecycle. Participants gained practical insights into how the updated requirements can impact engineering practices, project planning, and overall operational efficiency.



Beyond the technical aspects, the session provided an excellent platform for cross-functional knowledge sharing and collaboration, encouraging teams to exchange experiences and strengthen their understanding of evolving industry requirements.





Dhafir Technologies successfully introduced the jack system for tank erection for the first time, marking an important advancement in our approach to tank construction. The new method was successfully implemented for the erection of a 33 m diameter × 11.4 m high tank, demonstrating its effectiveness as a practical and efficient alternative to conventional installation methods.

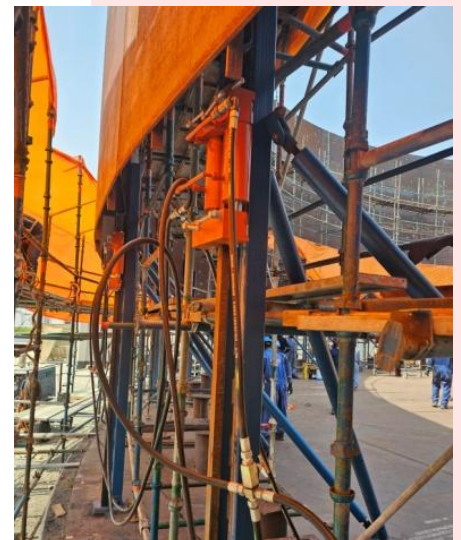


The introduction of the jack system delivered significant benefits in terms of resource optimisation, safety, and productivity. By reducing the need for extensive scaffolding, the method helped minimise scaffolding-related manpower and material requirements, resulting in more efficient utilisation of resources throughout the erection process.

A key advantage of the system was its positive impact on personnel safety. Critical activities such as welding and fit-up could be performed at ground level rather than at elevated locations, reducing exposure to work-at-height risks and creating a more controlled working environment.

The new erection method also supported improved productivity and timely project execution. By enabling a more streamlined construction sequence, the team was able to enhance productivity and successfully achieve the required completion targets.

The successful implementation of the jack system marks a significant step forward in our tank erection capabilities, combining innovation, resource efficiency, enhanced safety, and improved productivity to deliver projects more effectively.



SITE WORK COMPLETION AT MUBARRAZ ISLAND

We are pleased to announce the successful completion of the site works for the project “Disposal of Sludge and Overhauling of Crude Oil Tank T-290-TF and T-440-TF at Mubarraz Island,” carried out by Dhafir Technologies LLC for Abu Dhabi Oil Company Ltd. (Japan) under Contract No. ADOC/PI-23/SPC/CN-04.

Following the site inspection conducted on 30 July 2026, the scope of work specified in the contract was confirmed to have been completed satisfactorily and accepted. The issuance of the Site Works Completion Certificate marked an important milestone, with approval granted for the demobilisation of project manpower and equipment from Mubarraz Island.

As part of the completion and demobilisation process, the project team continued to focus on ensuring proper site clearance, housekeeping, documentation, and resource demobilisation. The team also coordinated with the Company on the installation of the 12-inch and 42-inch expansion joints, while completing the required paint touch-ups and mark-ups ahead of tank commissioning.

The successful completion of the site works reflects the dedication, coordination, and teamwork of everyone involved in delivering the project. This milestone highlights Dhafir Technologies’ continued focus on safe, efficient, and quality-driven project execution, while progressing smoothly towards final project completion and commissioning.

CERTIFICATE OF APPRECIATION

We are proud to recognise Mr. Sidharthan P. V. for receiving a Certificate of Appreciation from the Government of Sharjah – Electricity, Water & Gas Authority (SEWA), Khorfakkan, in recognition of his outstanding dedication and professionalism in successfully conducting the Student Training Program.



CHAMPIONS CROWNED: FIFA WORLD CUP POOL 2026

The Dhafir Technologies FIFA World Cup Pool 2026 has come to an exciting conclusion, bringing employees together for a celebration of friendly competition, enthusiasm, teamwork, and sportsmanship.

Congratulations to Spain, represented by Mr. Yashi from the HSE Department, on being crowned the Dhafir FIFA World Cup Pool 2026 Champion!

In a memorable twist, Mr. Yashi had been passionately supporting Argentina throughout the tournament. However, it was Spain — the team randomly allocated to him during the blind draw — that ultimately took him all the way to the championship title!

From the excitement of the blind draw to the final whistle, the pool created plenty of fun, anticipation, and friendly rivalry among colleagues. The event was a wonderful opportunity for employees to come together, enjoy the tournament, and celebrate the spirit of the game beyond the workplace.

The celebrations concluded with Managing Director Mr. Luqman presenting the cash prize to the champion, marking a fitting end to an enjoyable and memorable FIFA World Cup Pool.

We extend our sincere appreciation to everyone who participated and contributed to making the event a success.



STAFF PROMOTIONS: ACKNOWLEDGING EXCELLENCE AND DEDICATION

A heartfelt congratulation to the following team members on their well-earned promotions:



Mr. YASHI NARA PARAMBATH
promoted as
Sr. MANAGER HSE



Mr. SATHISH KRISHNAN
promoted as
PROJECT ENGINEER



Ms. AFEEFA HABEEB
promoted as
PROCUREMENT ENGINEER



Mr. SARAN SADASIVAN NAIR
promoted as
PLANNING ENGINEER



Mr. ANEESH KUMAR VEMMANATTU
promoted as
PLANNING ENGINEER



Mr. VINYAS MOODUKODI
promoted as
Sr. PROCUREMENT ENGINEER



Mr. RAHUL NIRANJAN
promoted as
Asst. QA/QC MANAGER



Mr. MOHAMMED AZZAM ALFADIL
OMER promoted as
HSE ENGINEER

PROFESSIONAL ACHIEVEMENT – PMP CERTIFICATION



We are pleased to congratulate Mr. Mahesh Pemmanaboina on successfully earning the prestigious Project Management Professional (PMP)® certification from the Project Management Institute (PMI).

The PMP® certification is a globally recognised credential that reflects demonstrated knowledge and expertise in project management, as well as a strong commitment to professional development and excellence.

This achievement highlights Mr. Mahesh's dedication to continuous learning, professional growth, and improving his project management capabilities. His

accomplishment is a proud milestone and an inspiration to colleagues pursuing their own professional development.

We congratulate Mr. Mahesh on this well-deserved achievement and wish him continued success in his career and future endeavours.

PROFESSIONAL ACHIEVEMENT – CSP CERTIFICATION

We are pleased to congratulate Mr. Akbar Azim on successfully achieving the prestigious Certified Safety Professional (CSP) certification from the Board of Certified Safety Professionals (BCSP).

The CSP certification is a globally recognised professional credential that reflects expertise in safety management and a strong commitment to maintaining high standards of workplace health and safety.

This achievement highlights Mr. Akbar Azim's dedication to continuous learning, professional development, and safety excellence. His commitment to strengthening his knowledge and capabilities is a valuable contribution to our organisation and reflects our shared focus on building a strong safety culture.

We congratulate Mr. Akbar on this well-deserved milestone and wish him continued success in his professional journey.

