

MONTHLY NEWSLETTER

DREAM – DESIGN – DELIVER



BUILDING MENTAL RESILIENCE: A PATH TO PERSONAL AND PROFESSIONAL GROWTH



In recognition of Mental Health Awareness Month, Dhafir Technologies LLC organized a Mental Fitness Awareness Session on 21 May 2026 under the theme "Training the Mind Like the Body." The session was facilitated by Mr. Kashif Manzoor Ahmad, who shared practical insights on strengthening mental fitness and maintaining psychological well-being in today's demanding work environment.

The session highlighted the importance of viewing mental fitness in the same way as physical fitness, something that can be developed and strengthened through consistent daily habits. Participants explored the key pillars of mental fitness, including focus, emotional balance, adaptability, and mental energy, and learned how these qualities contribute to both personal well-being and professional performance.

A key message throughout the session was that small, positive actions practiced consistently can have a significant impact on mental health. Simple habits such as taking a short walk, staying hydrated, taking regular breaks, maintaining hobbies, practicing mindfulness, and focusing on one task at a time were discussed as practical ways to improve mental clarity, resilience, and overall well-being.



Through engaging discussions and interactive activities, employees gained valuable insights into managing everyday pressures, maintaining balance, and building healthier routines. The session also encouraged greater self-awareness and emphasized the importance of making mental well-being a regular part of daily life.

Take a look at the Mental Fitness Bingo card and cross off the activities you have completed. You may be surprised how many simple habits you're already practicing. Every small action count toward building a healthier, stronger, and more resilient mind.

DHAFIR TECHNOLOGIES PARTICIPATES IN “MAKE IT WITH ADNOC” FORUM



Dhafir Technologies participated in the “Make It With ADNOC” Forum, a key platform bringing together industry leaders and partners supporting the UAE’s industrial growth.

The event provided an opportunity to engage with ADNOC leadership, explore upcoming In-Country Value (ICV) initiatives, and strengthen collaboration in the energy sector.

A key moment from the forum included a meeting with Mr. Amir Gerges, Group Chief Health, Safety & Environment Officer at ADNOC Group.

This participation reflects Dhafir Technologies’ commitment to supporting national goals, building strong partnerships, and contributing to a sustainable industrial future.

PROJECT MILESTONE: DHAFIR TECHNOLOGIES LLC HONORED BY SEWGA



Dhafir Technologies LLC is proud to announce a significant achievement as the company was awarded a Certificate of Appreciation by the Sharjah Electricity, Water & Gas Authority (SEWGA) in recognition of its exceptional performance and successful project execution.



The certificate was presented by Mr. Rashid Al Kabouri, Deputy Director of SEWA's Khor Fakkan Branch, on 4 May 2026 in recognition of the team's exceptional dedication and successful delivery of the New Steel Tank 1.3 MIG Wurayya Project ahead of schedule. This prestigious recognition highlights Dhafir Technologies LLC's excellence in project management, commitment to quality, compliance with SEWA standards, and ability to consistently meet client expectations through effective planning, coordination, and execution.



A special congratulations goes to Mr. Sidharthan P.V., Assistant Construction Manager, who was awarded a Certificate of Appreciation for his outstanding leadership and dedication throughout the project. His strong focus on quality, compliance with project requirements, and effective team leadership played a key role in the project's successful and timely completion. The recognition also reflects the collective efforts of the entire project team and reinforces Dhafir Technologies LLC's commitment to delivering exceptional results for its clients.

We congratulate Mr. Sidharthan P.V. and the entire project team on this remarkable accomplishment and look forward to many more successes in the future.

HSE TRAINING PROGRAM ENHANCES WORKPLACE SAFETY COMPETENCY

As part of its continuous commitment to maintaining the highest standards of Health, Safety, and Environment (HSE), Dhafir Technologies LLC conducted a comprehensive HSE training program for workers on 15–16 May 2026.



The training sessions focused on critical safety topics essential for ensuring a safe and compliant work environment, including:

- Fire Fighting – Use of Fire Extinguishers (Practical Demonstration)
- Hydrogen Sulfide (H₂S) Safety – EEBA Donning Procedures (Practical Demonstration)
- Work at Height Safety – Full Body Harness Usage and Inspection (Practical Demonstration)
- Heat Stress Awareness and Prevention

The program was delivered by Mr. Kashif Manzoor Ahmad, who provided both theoretical Session and practical demonstrations to enhance participants' understanding of workplace hazards, emergency preparedness, and safe work practices.

The hands-on training enabled employees to develop essential safety skills, improve hazard awareness, and strengthen their ability to respond effectively to workplace emergencies. Particular emphasis was placed on the proper use of personal protective equipment (PPE), compliance with safety procedures, and preventive measures for high-risk activities.



This initiative reflects Dhafir Technologies LLC's ongoing dedication to building a strong safety culture, promoting workforce competency, and ensuring the health and well-being of all employees. Through regular training and awareness programs, the company continues to reinforce its commitment to operational excellence and the highest standards of HSE performance.

We commend all participants for their active engagement and commitment to workplace safety.

EMPLOYEE PROMOTION NOTIFICATION

We are delighted to announce the promotion of Ms. ANWAR SALEM AL AHBABI to the position of Team leader-HR with immediate effect. The promotion reflects her dedication, hard work, and valuable contribution to the organization. Throughout her journey with us, she has consistently demonstrated professionalism, commitment, and a strong passion for excellence. May this opportunity bring continued growth, new achievements, and rewarding experiences in her career.

EMPLOYEE ACHIEVEMENT & PROFESSIONAL CERTIFICATION

Board of Certified Safety Professionals



We are pleased to congratulate Mr. Shaynad Ambalathveetil Sharafudheen on achieving the prestigious Certified Safety Professional (CSP) certification from the Board of Certified Safety Professionals. This globally recognized credential reflects his expertise, dedication to professional growth, and commitment to workplace safety excellence. We are also proud to announce that he has been recognized

as an OHS Senior Practitioner by the Abu Dhabi Public Health Center – مركز أبوظبي للصحة العامة (ADPHC). This recognition highlights his contributions to advancing Health, Safety, and Environment (HSE) practices and promoting safer workplaces.

TRAINING EXCELLENCE: HIGHFIELD LEVEL 3 CERTIFIED



Mr. Kashif Manzoor Ahmad has recently earned the Highfield Level 3 International Award in Delivering Training with a Merit grade, further strengthening his expertise in learning and development.

This internationally recognized qualification equips him with advanced techniques for planning, delivering, and evaluating effective training programs. By enhancing his instructional skills and learner engagement approaches, the certification supports the delivery of high-quality training initiatives that contribute to employee development, knowledge sharing, and organizational excellence.

We congratulate Mr. Kashif Manzoor Ahmad on this achievement and wish him continued success in his professional journey.

PROFESSIONAL CERTIFICATION ACHIEVEMENT



We are pleased to recognize Mr. Yashi Nara Paramabath for successfully earning the Certificate in ESG Reporting from The ESG Institute.

This achievement reflects his commitment to professional development and his dedication to advancing knowledge in Environmental, Social, and Governance (ESG) practices.

The certification equips professionals with the skills and understanding required to support transparent and effective ESG reporting, an increasingly important aspect of responsible business operations