

MONTHLY NEWSLETTER

DREAM – DESIGN – DELIVER

ZIRKU ISLAND COS TANK-1 SUCCESSFULLY COMPLETED AHEAD OF PLAN

The project team successfully achieved Mechanical Completion of Tank-1 three months ahead of the planned schedule. This significant milestone reflects the team's strong commitment, effective planning, and excellent execution, demonstrating outstanding performance in delivering the project safely and efficiently.



HSE EXCELLENCE RECOGNITION: MR. KANDASAMY VEERAPPAN



CERTIFICATE OF APPRECIATION



ADNOC Gas is awarding this certificate to
Kandasamy Veerappan

Sr. Project Engineer
DHAFIR Technologies LLC

Category: ANNUAL 100% HSE CHAMPION (SUPERVISOR)

For your contribution to safe work practices and compliance

Saud Al Hammadi
Vice President, Corporate HSE



We are pleased to announce that Mr. Kandasamy Veerappan, Senior Project Engineer, has been awarded the prestigious "Annual 100% HSE Champion – Supervisor" at the 2025 ADNOC Gas HSE Business Partners Forum.

This recognition reflects his exceptional commitment to Health, Safety, and Environment (HSE) standards and his dedicated efforts in promoting a strong culture of HSE excellence across the project.

HSE EXCELLENCE RECOGNITION: MR. RENJITH REMANAN



CERTIFICATE OF APPRECIATION



This certificate is awarded to
Mr. RENJITH RAMANAN

(HSE Engineer, Dhafir Technologies LLC.)

BEAT THE HEAT CAMPAIGN - 2025

For your commitment to upholding effective controls, mitigating heat-related risks, and contribution to the beat the heat campaign.

26/01/2026

Ahmed Baloch
Vice President
Plant Operations Division - Rawels & Sulphur

A consent to this document is being signed electronically - OR388770220300202

It is with great pride that we congratulate Mr. Renjith Remanan, HSE Engineer, on receiving the "Beat the Heat Campaign" Certificate of Appreciation from ADNOC Gas.

This award recognizes his strong commitment to upholding effective heat stress control measures, mitigating heat-related risks, and making a valuable contribution to the successful implementation of the Beat the Heat Campaign. His proactive approach and dedication have played a key role in safeguarding workforce health and well-being during high-temperature conditions.

We commend Mr. Renjith Remanan for this well-deserved recognition and his continued commitment to HSE excellence.

100% HSE ANNUAL CHAMPION (EMPLOYEE) AWARD



We are pleased to extend our heartfelt congratulations to Mr. Saleem Raza on being recognized as the 100% HSE Annual Champion (Employee) and receiving an award issued by ADNOC Gas.

Mr. Saleem Raza, who serves as a Fire Watcher, has demonstrated exemplary commitment to Health, Safety, and Environment (HSE) standards. His consistent dedication to safe work practices and adherence to HSE requirements have set a commendable example for all.

The award was proudly presented by Mr. Mohamed Al Ansi, Vice President – Projects (P&T), in recognition of Mr. Saleem's outstanding contribution to promoting a strong safety culture on the project.

M176 PROJECT TEAM RECOGNIZED FOR OUTSTANDING HSE PERFORMANCE

It is with great pride and pleasure that we extend our heartfelt congratulations to the M176 Project Team on their outstanding achievement. This recognition is a testament to the strong teamwork, dedication, and collective effort demonstrated by every member of the team. The commitment and passion shown in the effective implementation and continuous monitoring of the Project HSE Management System have been key contributors to this remarkable success.

We also take this opportunity to express our sincere appreciation to all team members for their unwavering support and cooperation in securing the prestigious Certificate of Appreciation from ADNOC Refining for the project. Your contributions have been invaluable, and we are truly grateful for your continued commitment and efforts.

 <p>This certificate is awarded to MR. ALLWIN ANTHONY MILAGRIS PROJECT MANAGER, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Allwyn Anthony Milagris Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>	 <p>This certificate is awarded to MR. AMOL ANANT LAD CONTROLLER OF MAINTENANCE, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Amol Anant Lad Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>	 <p>This certificate is awarded to MR. ANANDHAKRISHNAN LIAISON OFFICER, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Anandhakrishnan Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>	 <p>This certificate is awarded to MR. ANJEE KUMAR HSE SPECIALIST, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Anjeet Kumar Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>
 <p>This certificate is awarded to MR. BINU NAIR IMPLEMENTER, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Binu Nair Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>	 <p>This certificate is awarded to MR. GANESHA MOORTHY SITC DIRECTOR, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Ganesha Moorthy Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>	 <p>This certificate is awarded to MR. JASWINDER SINGH SITC DIRECTOR, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Jaswinder Singh Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>	 <p>This certificate is awarded to MR. KALPESH LAXMAN KOSHTI HSE OFFICER, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Kalpesh Laxman Koshti Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>
 <p>This certificate is awarded to MR. MANEESH KUMAR JUNIOR OFFICER, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Maneesh Kumar Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>	 <p>This certificate is awarded to MR. PITCHAMIRTHU BALAHAM SITC DIRECTOR, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Pitchamirthu Balaham Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>	 <p>This certificate is awarded to MR. PRAVEEN PALERI SITC DIRECTOR, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Praveen Paleri Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>	 <p>This certificate is awarded to MR. SRIKANT JENA ASSISTANT CONTROLLER, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Srikant Jena Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>
 <p>This certificate is awarded to MR. SUBASH SINGH YADAV PROJECT MANAGER, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Subash Singh Yadav Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>	 <p>This certificate is awarded to MR. SYAM KUMAR SITC DIRECTOR, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Syam Kumar Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>	 <p>This certificate is awarded to MR. VIJAYARAJ VIJAYA RANGON SITC DIRECTOR, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. Vijayaraj Vijaya Rangon Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>	 <p>This certificate is awarded to MR. N. P. YASHI HSE MANAGER, M176, DHAFFIR Technologies LLC</p> <p>In recognition of his outstanding performance, dedication and leadership in upholding HSE excellence during Agreement No. 4/0001/176/HSE Framework Agreement (HWA) for Inspection and Repair of Tanks and Pipelines at Ras Al Khaimah, UAE.</p> <p>We wish you all the best.</p> <p>Mr. N. P. Yashi Vice President Site Integration (R1) Division</p> <p>Issued: 10/12/2025</p>