

MONTHLY NEWSLETTER

DREAM - DESIGN - DELIVER



M192 PROJECT TEAM ATTENDS TAQA HSE TRAINING



The M192 Project Team attended a TAQA HSE Training session conducted by Mr. Stanley Roy, Sr. Engineer – HSE Projects Delivery, TAQA.

The 6-hour session covered four key topics:

1. TAQA Induction
2. TAQA Last Minute Risk Assessment (LMRA)
3. TAQA Permit to Work (PTW)
4. TAQA 12 Essential Safety Rules

It was an engaging and interactive program, concluding with an online questionnaire designed to evaluate participants understanding of the session. The training strengthened the team's commitment to upholding TAQA's HSE standards and workplace safety.

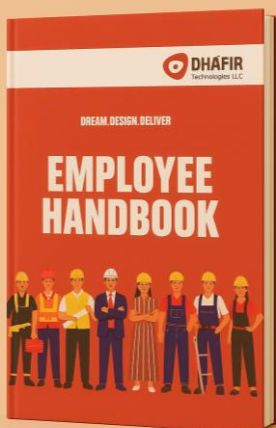


THE NEW EMPLOYEE HANDBOOK IS OUT NOW!

We're pleased to announce that the new Employee Handbook is now available!

The updated handbook includes essential information for all employees, covering topics such as company policies, workplace guidelines, code of conduct, and other important employee information. It serves as a valuable reference to help everyone understand our standards, responsibilities, and the resources available to support our team.

All employees are encouraged to read through the handbook carefully and stay familiar with its contents. Copies are available at the HR Department.



HSE EXCELLENCE RECOGNITION – Q3 2025

We are proud to announce that Mr. Vijay Singh has been awarded the HSE Appreciation Certificate for Q3-2025 by ADNOC Offshore.

This recognition highlights Mr. Vijay's exceptional commitment to Health, Safety, and Environment (HSE) standards and his continuous efforts to promote a safe and responsible work culture.

Congratulations, Mr. Vijay, on this well-deserved achievement! Your hard work and leadership continue to make a positive impact across our operations.



M196 ADOC PROJECT: - SUCCESSFUL 40T CABLE DRUM JACK TESTING FOR 35 KV HV COMPOSITE CABLE

Our Projects, Engineering, HSE and Logistics team successfully conducted a functional and load test of the 40-Ton Cable Drum Jack Test at Al Masoud ware house on 09th October 2025. This test was carried out on a ADOC supplied 35 kV-rated High-Voltage Composite Cable drum, as part of our readiness and safety verification program for M196 ADOC Project at Mubaraz Island.

The testing included:

- Trailer suitability and stability verification
- Load assessment to confirm safe lifting capacity
- Rotation and operational testing to ensure smooth and controlled cable unwinding

All tests were completed safely and successfully with full compliance to safety and handling standards. The results confirm that our lifting and handling equipment are in excellent operational condition, ensuring safe and efficient deployment for 35 kV cable laying activities.

This achievement demonstrates our team's commitment to:

- Operational excellence
- Equipment reliability
- Workplace safety



Load assessment to confirm safe lifting capacity



Rotation and operational testing



Trailer suitability and stability verification