

MONTHLY NEWSLETTER

DREAM – DESIGN – DELIVER

OUR HSE LEADER REACHES NEW HEIGHTS IN SAFETY EXPERTISE



We are proud to announce that **Yashi Nara Parambath**, our dedicated HSE Manager, has successfully completed the **NEBOSH Level 6 International Diploma In Occupational Health and Safety Management Professionals (UK)**.

This prestigious qualification is one of the highest levels of achievement in health and safety, reflecting Yashi's commitment to creating a safer and healthier workplace for everyone.

His accomplishment not only strengthens our company's safety culture but also ensures we continue to align with international best practices in occupational health and safety.

STRENGTHENING OUR TEAM: ANIL KUMAR'S LATEST TRAINING MILESTONES

We are pleased to congratulate Mr. Anil Kumar for successfully completing the following professional training programs:

1. Advanced GIS Training Course
2. Civil 3D Training Course

These programs have further enhanced his skills in geospatial analysis and civil design, reinforcing his expertise and adding valuable knowledge to our team.

CONGRATULATIONS TO MR. MUSTAFA SHIRJEEL – HSE CHAMPION Q1 2025

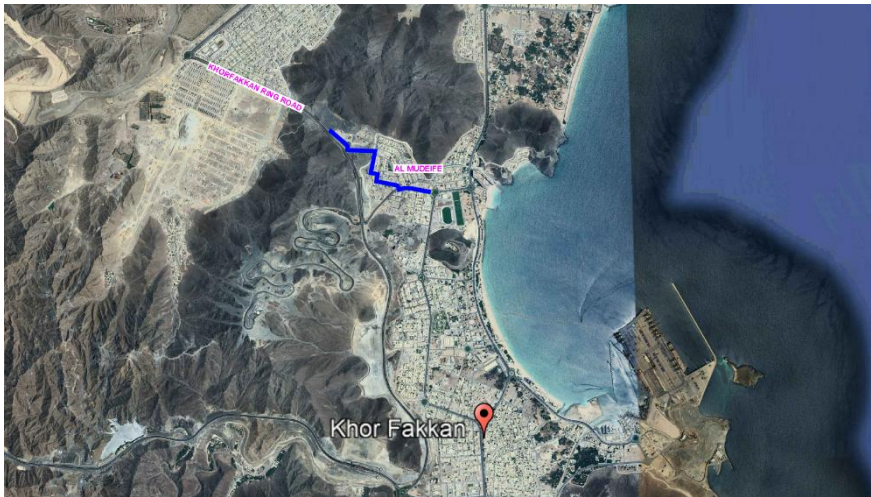


We are proud to announce that Mr. Mustafa Shirjeel has been recognized as the HSE Champion for Q1 2025.

This accolade honors his exceptional dedication to **health, safety, and environmental practices**, serving as an example of excellence for the entire team.



PROJECT AWARD: RETROFIT DUCTILE IRON PIPELINE TO GLASS REINFORCED EPOXY FROM ELEVATION TANK TO AL MUDEIFE AREA (PHASE 2)



Blue highlight indicates the Pipeline routing under the project

We are pleased to announce that our company has secured another significant project from **SHARJAH WATER & ELECTRICITY (SEWGA)**, titled “Retrofit Ductile Iron Pipeline to Glass Reinforced Epoxy from elevation Tank to Al Mudefe Area (PHASE 2)”

The project involves the supply, installation, and testing of a 300mm diameter GRE pipeline with a total length of 1.72 km. The scope also includes the supply and installation of valves ranging in size from 80mm to 300mm, along with the construction of associated valve chambers. In addition, Dhafir will be executing **Non-Destructive Road Crossing** using the Pipe Jacking method as part of this project.

This award provides us with another opportunity to contribute to the enhancement of the water network infrastructure in Sharjah.

ONE MILLION SAFE MAN HOURS MILESTONE – PROJECT #50148

We are pleased to share that we have successfully celebrated the achievement of One Million Safe Man Hours under Project #50148 – Ruwais NGL Trains Modifications to Supply Borouge-4 Feed Stock.

The event was well organized and attended by management representatives from the NGL Plant, project team, contractors, and staff members. This milestone reflects the team's continued commitment to maintaining the highest standards of health, safety, and operational excellence.

DHAFIR – 50148 - CELEBRATION ONE MILLION SAFE MAN-HOURS

MESSAGE FROM A / VICE PRESIDENT



Dear Team,

It gives me immense pride and pleasure to congratulate all of you on the remarkable achievement of One Million Safe Man Hours at our Project # 50148, Ruwais NGL Trains modifications to supply Borouge-4 feed stock. This milestone is not just a number; it is a true reflection of our collective commitment, vigilance, and dedication to maintaining the highest standards of Health, Safety, and Environment (HSE).

Such an accomplishment could not have been realized without the continuous efforts of our employees, contractors, and partners, who have consistently demonstrated ownership, discipline, and care for one another's safety. This achievement highlights the strength of our culture—where every individual intervention, every act of awareness, and every adherence to safe practices contributes directly to our success.

While we celebrate this outstanding accomplishment, we must also remind ourselves that safety is a journey, not a destination. Our responsibility is to sustain this performance and to continuously improve. Each one of us plays a vital role in ensuring that everyone returns home safely, every day.

I extend my sincere gratitude to the project team, contractors, and all stakeholders for making this possible. Let us continue to raise the bar, strengthen our HSE practices, and work together towards even greater milestones in the future. Congratulations once again on this outstanding achievement.

10/09/2025

JASEM AL HOSANI

A/Vice President, Production Projects
 Project Management Department (P&T)

ADNOC REFINING HONORS M195 PROJECT TEAM MEMBERS

Members of our **M195 Project Team** have been awarded a 'Certificate of Appreciation' from ADNOC Refining for their outstanding contributions.





HSE APPRECIATION CERTIFICATE AWARDED TO M180 PROJECT TEAM

We are proud to share that our **M180 Project team members** have been honored with an **HSE Appreciation Certificate** by **ADNOC Gas**.



