

# MONTHLY NEWSLETTER

DREAM – DESIGN – DELIVER



## WELLNESS IN ACTION: OUR COMMITMENT TO MENTAL HEALTH

May was observed as Mental Health Awareness Month, and at Dhafir Technologies LLC, we took the opportunity to engage our teams in meaningful activities focused on well-being.

From our Head Office, we organized a refreshing walk and social gathering at the Abu Dhabi Corniche, where employees and their families came together to enjoy the fresh air, connect socially, and promote mental wellness.



Meanwhile, at our Calicut office, a special mental health workshop was conducted by Ms. Nouf and Mr. Anwar, offering valuable insights and practical tools to support mental well-being in the workplace and beyond.

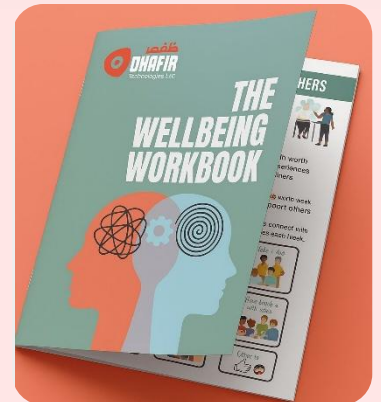
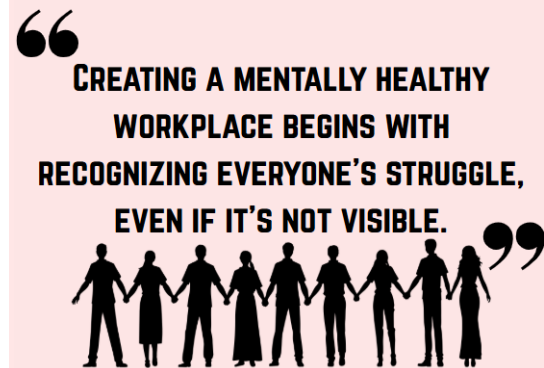
We're proud to continue fostering a supportive environment where the mental health of our employees is a top priority.

## TAKE A COPY! THE WELLBEING WORKBOOK IS OUT NOW

Dhafir Technologies LLC has released a new wellbeing workbook featuring simple exercises and activities to support mental and physical health.

The booklet includes easy breathing techniques, light stretches, and practical self-care tips that can be done at home or in the office. It's a small step to help everyone take better care of themselves.

Printed copies have been shared across all our offices—we encourage everyone to take a copy and make wellness a daily habit.





## TRAINING SPOTLIGHT: “LEVEL UP YOUR EXCEL” WORKSHOP

As part of our ongoing employee development series, Dhafir Technologies LLC recently hosted a 3-day workshop titled “Level Up Your Excel”, led by Mr. Sooraj Balakrishnan.

The hands-on training focused on enhancing practical Excel skills—from advanced formulas and data visualization to time-saving tips and real-world applications. Participants across departments gained valuable insights to boost their productivity and confidence in using Excel more effectively.

## FACILITY VISIT TO MAINTENANCE SERVICES GULF L.L.C (MSG)

A team from our organization recently visited Maintenance Services Gulf L.L.C (MSG), a specialist in valve services, pressure testing, and engineering solutions for the oil and gas and process industries.

During the visit, we were given an overview of various valve types, including choke valves, Motor Operated Valves (MOVs), and pneumatic ball valves. The team demonstrated valve assembly, testing procedures, and explained key concepts such as the Partial Stroking Test (PST) and fugitive emissions (FE) testing. We also observed MSG’s in-house pressure testing setups and learned about their integration with modern control systems.

The visit was an insightful experience, showcasing MSG’s technical expertise and commitment to reliability and safety in industrial operations.



## Latest Updates to Our Quality and HSE Management System Certifications

Dhafir Technologies LLC is proud to announce the successful amendment of our key management system certifications, reaffirming our commitment to excellence and safety.

We have recently updated our certifications for:

- ❖ ISO 9001:2015 (Quality Management System)
- ❖ ISO 14001:2015 (Environmental Management System)
- ❖ ISO 45001:2018 (Occupational Health and Safety Management System)





## ONE MILLION HOURS, ONE TEAM, ONE COMMITMENT TO SAFETY



We're incredibly proud to celebrate a huge milestone with the M180 Project Team—one million safe man-hours without a single Lost Time Injury (LTI). This is more than just a number; it's a reflection of the care, dedication, and teamwork every person has brought to the project.

It takes real passion and commitment to keep safety front and center every day, and the M180 team has done just that. By working together, watching out for each other, and following our HSE guidelines closely, they've created a safe workplace where everyone can feel confident going home healthy and sound.

This achievement shows what we can accomplish when we put safety first and support one another. A heartfelt thank you to everyone involved—your hard work truly makes a difference.

## M180 Project Team Achieves 100% HSE Contribution

We are proud to announce that the M180 Project Team has achieved 100% HSE contribution, demonstrating exceptional commitment to health, safety, and environmental standards.

This achievement reflects the team's dedication to maintaining a safe work environment and their active participation in upholding our HSE Management System throughout the project.

Congratulations to everyone involved for setting such a high standard and for making safety a top priority every day.



## M185-MPS PROJECT TEAM HONORED BY ADNOC ONSHORE

We are proud to announce that the M185-MPS Project Team has received a Certificate of Appreciation from ADNOC Onshore – MPS, recognizing their outstanding performance and commitment. The award stands as a strong endorsement of the team's ability to overcome challenges, stay aligned with project goals, and consistently uphold the highest standards of professionalism. Their strategic approach and day-to-day dedication were key in delivering this successful outcome. We extend our sincere thanks to everyone involved for their continued support, professionalism, and contribution to this milestone.



## PROMOTIONS REFLECTING DEDICATION AND EXCELLENCE

We're pleased to announce the well-deserved promotions of several team members across Dhafir Technologies LLC.



**NISAR PAREKKADAN  
MUHAMMED  
SR. SURVEYOR**



**IMAM BAKHSH  
SR. SURVEYOR**



**MUNAFARUDHEEN  
VELU PPAL  
SR. SURVEYOR**



**MUSTAFA SHIRJEEL  
CONSTRUCTION  
MANAGER**



**MUHAMMED RIYAS  
PAIKKATT  
SR. SURVEYOR**