

NEWSLETTER

DHAFIR TECHNOLOGIES LLC



JANUARY 2025

Issue No: 116



WORKSHOP ON EFFECTIVE COMMUNICATION

On Sunday, 26th January 2025, Dhafir management conducted an enlightening workshop for our Teams at ADNOC Refinery and Gas Projects, Ruwais on Effective Communication. It was hosted by Mr. Kashif of HSE Department. This session is part of our comprehensive monthly training program, which aims to equip employees from all departments with advanced technical skills, enhanced safety awareness, effective communication strategies, and strong leadership abilities.

The workshop was enthusiastically attended by around 30 staff members at Ruwais site. The session which lasted for more than 90 minutes proved to be both engaging and stimulating with interactive segments, role-playing exercises and hands-on experiences. This workshop marked yet another effective step towards fostering a culture of collaboration and continuous learning in our organization, which directly ensures confidence building among our employees.



‘APPRECIATION TOKENS’ FROM ADNOC ONSHORE MOT FOR THE PROJECT M185

Dhafir Management is very much pleased and immensely proud to announce that our sincere & dedicated employees working on M185 - MOT Project of ADNOC and listed hereunder received ‘Appreciation Tokens’ from ADNOC Onshore. These awards are part of ‘ADNOC’s Contractor Recognition Program’ and given to contractor’s employees for their contribution and outstanding performance, safe work practices and compliance. This recognition serves as a testament to the unwavering teamwork, collective effort and invaluable dedication that has been put forth by each and every member of our team. The dedication, passion and commitment displayed in implementing and monitoring the Project HSE Management System have resulted in the resounding success of the project.

Hearty Congratulations and sincere appreciations to all the award recipients.

100% HSE SUPERVISOR OF THE YEAR -2024

1. Mustafa Shirjeel - Site Manager
2. Hareesha G Bhat - Site Manager

100% HSE CHAMPION OF THE YEAR -2024

1. Yashi Nara Parambath - HSE Manager

STAFF PROMOTION



Mr. DILIP KUMAR
AS
'CONSTRUCTION MANAGER'



Ms. SWETHA PRADEEP KUMAR
AS
'PROJECT SUPPORT ENGINEER'

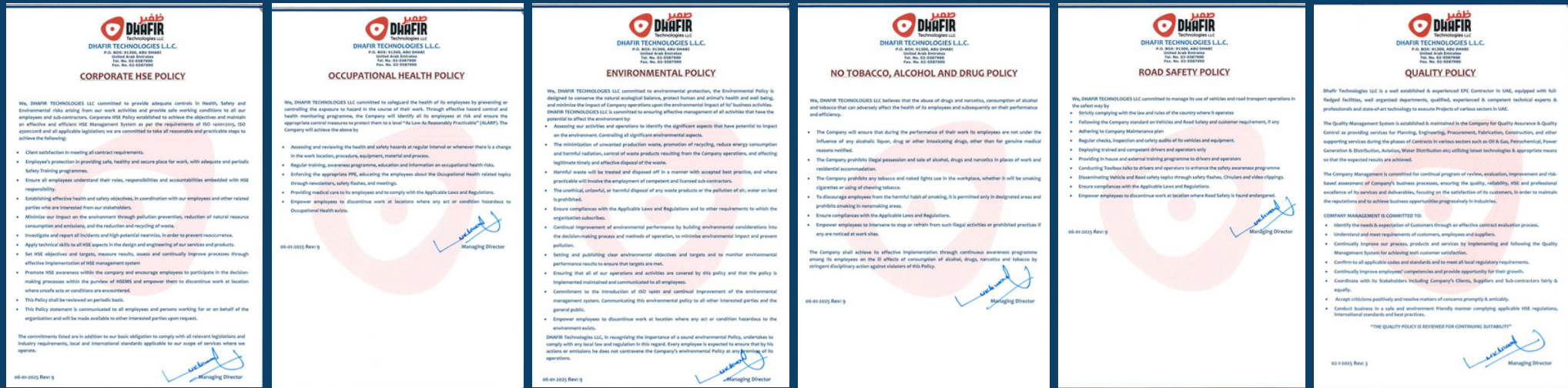
Hearty congratulations to Mr. DILIP KUMAR who has been promoted as Construction Manager and Ms. SWETHA PRADEEPKUMAR as Project Support Engineer.

Your hard work and dedication have paid off. Your commitment, passion towards your work and the excellent rapport with your team members have enabled you to reach this proud milestone. You worked so hard to earn this respective promotion. Dhafir Management wishes both of you all the very best while taking up these new and challenging assignments.

H2 2024 CONTRACTOR HSE ASSURANCE PROGRAM AUDIT REPORT

Dhafir Management is delighted and pleased to share H2 2024 Contractor HSE Assurance Program Audit Report issued to Dhafir Technologies by ADNOC with a very encouraging & impressive SCORE of 99.75 % for our Project: Refurbishment of Storage Tanks at MPS, Agreement No.: 4700018808 (M185).

Hearty Congratulations to all who worked tirelessly for the success of this prestigious project.



NEW CORPORATE POLICIES

Dhafir Management is delighted to inform all that we have released the new Corporate Policies as listed and shared below.

1. Corporate HSE Policy
2. Occupational Health Policy
3. Environmental Policy
4. No Tobacco, Alcohol and Drug Policy
5. Road Safety Policy
6. Quality Policy



Mr. TITUS BENNAN
'SR. SITE SUPERVISOR'



Mr. SAMUVEL SEBASTIAN
'ASST SITE ENGINEER'



Mr. RAMA KRISHNA Y
'HSE OFFICER'



Mr. MUHAMMED RIYAS
'SURVEYOR'



Mr. MOHAMMAD SAQIB
'HSE OFFICER'



Mr. KANDASAMY V
'PROJECT ENGINEER'



Mr. ABDUL QAYYUM
'ASSISTANT ENGINEER'



Mr. AKTER HOSSSEN
'HELPER'



Mr. SAQIB NADEEM ALI
'S.CARPENTER'



Mr. MASUD MIAH
'S.CARPENTER'



Mr. MAHIUDDIN RAJA
'S.CARPENTER'



Mr. KAMARUL HOSSAIN
'WELDER (TIG/ARC)'



Mr. JOSEPH E ANTONY
'FOREMAN'



Mr. GHANSHYAM SINGH
'MASON'



Mr. BHAGIRATHI JENA
'SCAFFOLDER'



TR4 SHUTDOWN APPRECIATION CERTIFICATE FROM ADNOC

Dhafir Management is extremely proud to announce with great pleasure and immense pride that we extend our heartiest and most sincere congratulations to the M180 Project Team for their outstanding achievement during Train-4 shutdown and the following dedicated employees received 'Certificate of Appreciation' from ADNOC under '100% HSE Significant Contribution' Category. These awards are given to contractor employees for their contribution and outstanding performance, safe work practices and compliance to ADNOC HSE culture.

Our employees received these awards for Train-4 shutdown job of M180 Project. This recognition serves as a testament to the unwavering teamwork and collective effort that has been put forth by each and every member of our team.

Hearty Congratulations and sincere appreciations to all our proud award recipients

1. Mr. Titus Bennan, Sr. Site Supervisor.
2. Mr. Samuvel Sebastian , Asst. Site Engineer.
3. Mr. Rama Krishna Yellapu , HSE Officer.
4. Mr. Muhammed Riyas , Surveyor.
5. Mr. Muhammed Saqib , HSE Officer.
6. Mr. Kandasamy Veerappan , Project Engineer.
7. Mr. Abdul Qayyum, Asst. Engineer.
8. Mr. Akter Hossain, Helper .
9. Mr. Saqib Nadeem Ali , S. Carpenter.
10. Mr. Masud Miah , S. Carpenter.
11. Mr. Mahiuddin Raja , S. Carpenter.
12. Mr. Kamarul Hossain , Welder (Tig / Arc).
13. Mr. Joseph E Antony , Foreman.
14. Mr. Ghanshyam Singh, Mason.
15. Mr. Bhagirathi Jena , Scaffolder.



100% HSE CHAMPION OF THE QUARTER	
SARATH KUMAR YEDDU	HSE OFFICER
SANTHOSH KUMAR RAO	BLASTING & PAINTING SUPERVISOR
SUNNY YESUDASAN	SCAFFOLDING SUPERVISOR
RAMANATHAN KUMARAPPAN	SR. SITE ENGINEER
GOWTHAM RAVI	HSE ENGINEER
100% HSE BEST DRIVER	
SURESHLAL SATHYADAS	DRIVER (L / B)
100% HSE OBSERVATION	
RAMANATHAN KUMARAPPAN	SR. SITE ENGINEER
GOWTHAM RAVI	HSE ENGINEER
NAEEM ULLAH	SCAFFOLDER ASST.
SHAMOL MIAH	BLASTER
SALIM CHEETA	SCAFFOLDER ASST.

ADNOC APPRECIATION TOKENS FOR ONSHORE M185-MOT PROJECT TEAM

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