NEWSLETTER

DHAFIR TECHNOLOGIES LLC



DECEMBER 2024

Issue No: 115



NATIONAL DAY CELEBRATION AT DHAFIR HEAD OFFICE

In connection with the National Day celebrations, an engaging and fun-filled event was hosted by Ms. Afeefa and Ms. Swetha bringing everyone together for a memorable time. The event saw active participation from all attendees, creating an atmosphere of camaraderie. Our Managing Director Mr. Luqman EV addressed the staff members with an inspirational message. The day featured a variety of activities, starting with a group discussion where participants delved into some very interesting topics, sharing diverse perspectives and sparking meaningful conversations. It was a delightful blend of fun and thoughtprovoking dialogue. The memory game was based on the UAE landmarks, key figures of the country and some common utilities used in day to day living in UAE. This was followed by a thrilling game of Tambola, which kept the excitement levels high and brought out plenty of laughs. Participants and winners received their gifts from the Vice President - Engineering Mr. Shine P Sainudeen. The event concluded on a high note, leaving everyone energized and ready to embark on the long weekend with cheerful spirits and fond memories.











ASME 'U' AND NBBI 'R' STAMP CERTIFICATION

Dhafir Management has immense pleasure and great delight to inform all that we have successfully completed the ASME audit and received the ASME 'U' and NBBI 'R' stamp Certification, which recognizes our organization as a certified company for the manufacture and sale of ASME pressure vessels as well as to carry out repair work on vessels already manufactured with ASME 'U' stamp.

The ASME 'U' stamp: Certifies that a manufacturer meets the quality control system requirements laid out in the American Society of Mechanical Engineers (ASME) Boiler and Pressure Vessel Code (BPVC). Manufacturers with this stamp are permitted to design, fabricate, inspect, and test pressure vessels.

The NBBI 'R' Stamp: Is awarded by The National Board of Boiler and Pressure Vessel Inspectors (NBBI). It allows the recipient to repair and alter pressure-retaining equipment, including pressure vessels and boilers.

The Management would like to congratulate the entire team that has worked hard diligently to achieve this valuable certification and express our sincere thanks to all those who have directly or indirectly supported us in achieving this yet another ambitious goal.



STAFF PROMOTION



'LOGISTICS MANAGER'





Mr. MUHAMMED HASHIM Mr. MOHAMMED RIYAS AS 'IT MANAGER'

'COATING SUPERVISOR'

Hearty Congratulations to our newly promoted staff. Your perseverant hard work, sincerity and dedication have reaped this well-deserved and proud recognition.. Your collaborative spirit and attitude made all the whole difference. This amazing accomplishment is just one more added colorful feather on your hats of diversified successes. Dhafir Management wishes you all the very best while taking up these challenging assignments.

HSE ANNUAL CHAMPION SUPERVISIOR'S AWARD

Dhafir Management is very much pleased and immensely proud to announce that our sincere & dedicated employees have received HSE Annual Champion Supervisor Awards.

- 1. Mr. Ganesh Moorthy working in M176/M187 project received '100% HSE ANNUAL CHAMPION (SUPERVISOR)' Award and the corresponding 'Certificate of Appreciation' for their excellent efforts on enhancing HSE culture RSI (ADNOC).
- 2. Mr. Vijayaraj VR working in M176 project received '100% HSE ANNUAL CHAMPION (SUPERVISOR)' Award.







Mr. VIJAYARAJ V R



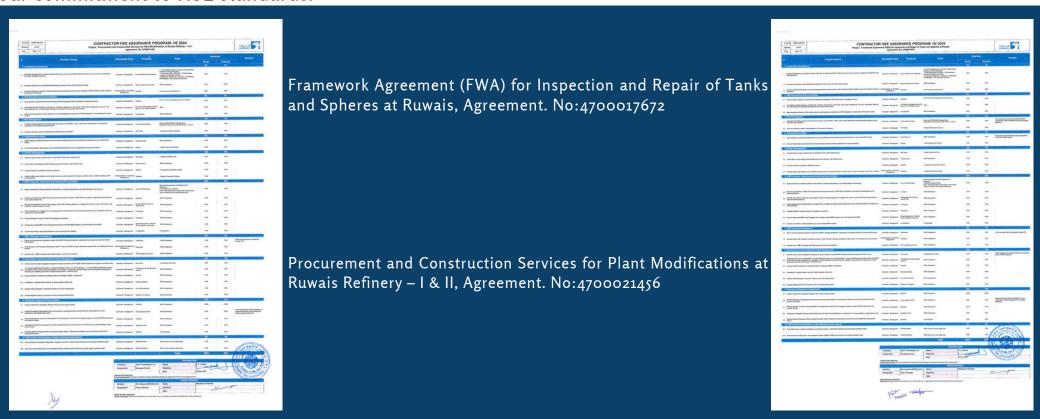
CONTRACTOR HSE ASSURANCE PROGRAM AUDIT REPORT

The ADNOC Refining has conducted a Contractor HSE Assurance Program Audit for the following Projects and Dhafir has received a remarkable and impressive score in the Audit for these two Projects:

1.Framework Agreement (FWA) for Inspection and Repair of Tanks and Spheres at Ruwais, Agreement. No:4700017672 - 92%

2.Procurement and Construction Services for Plant Modifications at Ruwais Refinery – I & II, Agreement. No:4700021456 - 98%

Achieving such high scores in the ADNOC Refining Contractor HSE Assurance Program Audits is a clear indicator of our commitment to HSE standards.





WELFARE AUDIT BY ADNOC AT MPS SITE AND WCC CAMP

Welfare Audits were conducted by Senior Management Team from ADNOC ONSHORE at our M185MPS site at Habshan and WCC Camp, on 12th December 2024. These audits were carried out successfully by Mr. Abdulla Al Obeidli, HSE Specialist and Mr. Subba Rao, HSE Specialist for Contractors from ADNOC ONSHORE and were well attended by Dhafir Management and employees.





ADNOC ONSHORE BUSINESS PARTNERS ENGAGEMENT SESSION

ADNOC's Quarterly Business Partners' Engagement Programme was held under the Chairmanship of Mr. SALEM OBAID AL MUTAWWA, Vice President Terminal (FUJ/OPS) on 25th December 2024. As a part of business partner management team of all MOT's, Dhafir Team presented one important session.

During the session, our Driver: Mr. Yoosuf Puliyakkunnan was recognized and awarded as the Best Driver for Quarter 4 of 2024.

Hearty Congratulations Mr. Yoosuf for the proud recognition received from ADNOC.





HSE CERTIFICATE OF APPRECIATION FROM ADNOC

Dhafir Management is very much pleased and immensely proud to announce that our sincere & dedicated employees working on M180 Project of ADNOC and listed hereunder received appreciation awards from ADNOC GAS. These awards are part of 'ADNOC's Contractor Recognition Program' and given to contractor's employees for their contribution and outstanding performance, safe work practices and compliance. This recognition serves as a testament to the unwavering teamwork, collective effort and invaluable dedication that has been put forth by each and every member of our team. The dedication, passion and commitment displayed in implementing and monitoring the Project HSE Management System have resulted in the resounding success of the project.

Hearty Congratulations and sincere appreciations to all our recipients.

- 1. Mr. Ajeeb Abu Navas, Scaffolding Supervisor.
- 2. Mr. Daniel Thomas, HSE Engineer.
- 3. Mr. Ratheesh Santha Kumar Nair, Site Engineer.
- 4. Mr. Faisal Bashir, Asst. Surveyor.
- 5. Mr. Muhammed Danish, Scaffolder.
- 6. Mr. Makhan Raeen, S. Carpenter.